

Carbon Reduction Plan

Tosoh Bioscience Ltd

Tosoh Bioscience Ltd is committed to achieving net zero emissions by 2045.



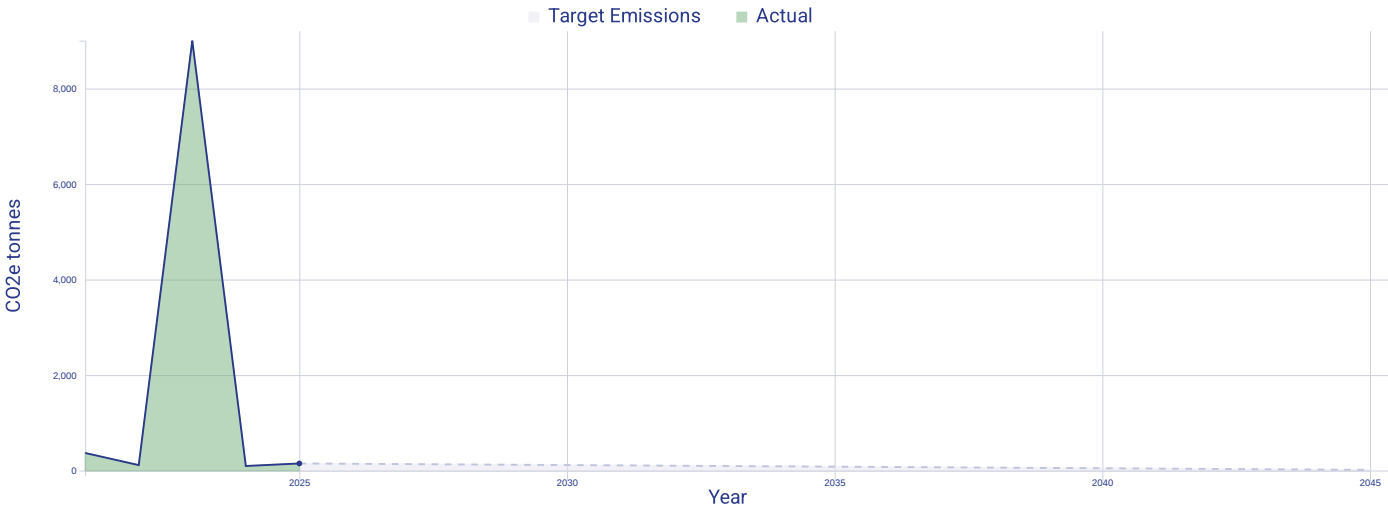
Baseline Emissions Footprint vs Current Emissions Footprint

Baseline emissions are a record of the greenhouse gasses that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emission Scope	Baseline Emissions, 2021 (tonnes CO2e)	Current Emissions, 2025 (tonnes CO2e)
Scope 1	316.5923	21.6021
Energy Purchased (Sites, Other Emissions)**	254.7022	0.0000
Company Cars (Company Cars, Other Emissions)	25.5174	21.6021
Delivery Vehicles (Delivery Vehicles, Other Emissions)	36.3727	0.0000
Air Conditioning / Refrigerants (Other Emissions)	0.0000	0.0000
Scope 2	4.4589	0.0000
Electricity (Sites, Other Emissions)**	4.4589	0.0000
Scope 3	47.5440	127.5300
Purchased Goods and Services (Sites, Other Emissions)**	0.0000	0.0000
Capital Goods (Other Emissions)	0.0000	0.0000
Fuel & Energy Related Activities (Other Emissions)	0.0000	0.0000
Upstream Transportation & Distribution (Freighting Goods (Upstream), Other Emissions)	33.1996	0.0000
Waste Generated in Operations (Waste Disposal, Other Emissions)	0.0087	0.0052
Business Travel (Hotels, Air Travel, Public Transport & Hire Cars, Employee Owned Vehicles, Company Cars, Other Emissions)	14.3356	19.3662
Employee Commuting (Home Working, Employee Commuting, Other Emissions)	0.0000	4.1005
Upstream Leased Assets (Other Emissions)	0.0000	0.0000
Downstream Transportation & Distribution (Freighting Goods (Downstream), Other Emissions)	0.0000	104.0581
Processing of Sold Products (Other Emissions)	0.0000	0.0000
Use of Sold Products (Other Emissions)	0.0000	0.0000
End of Life Treatment of Sold Products (Other Emissions)	0.0000	0.0000
Franchises (Other Emissions)	0.0000	0.0000
Investments (Other Emissions)	0.0000	0.0000
Total	368.5952	149.1322
** Generated from renewable sources	0.0000	0.0000
* includes WTT		

Carbon Reduction: Projected vs Actual

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next years to 36.8595 by 2045 this is a reduction of 90%



Information About our Organisation

Due to retirement, a replacement headcount was required; due to growth in business an additional headcount was taken on.

Additional Details About our Emissions and Targets

Year	Comments
2025	Additional and replacement headcount involves travel to our Headquarters in Belgium for training which increased aspects such as airmiles, hotels, car mileage etc. Business growth through the acquisition of new customers or platform upgrades increases the carbon footprint due to additional on-site support by sales, service, application and the wider team to fulfill the contractual obligations. This has had a significant impact on our CO2 emissions within the category of Downstream Transportation & Distribution through the provision of product and platforms to run the respective clinical services. Due to a change in courier, mid-year 2025 we now have more visibility on deliveries and the associated carbon footprint, which we believe has also increased our emissions. This impact may be further seen in the 2026 report.
2024	Additional staff have joined Tosoh, in conjunction with business growth therefore more travel / hotels and logistics costs for deliveries.
2022	Significant improvement due to the removal of a physical office to virtual.

Carbon Reduction Projects

The following environmental management measures and projects are currently in progress or have been completed since the 2021 baseline.

Actions In Progress

GR01 Introduction

Target Completion Date: 31/12/2029

Objective

Ascertain the reduced carbon footprint to customers through the introduction of the latest generation platform.

Target

Establish a way of capturing in absolute terms the reduced carbon footprint associated with the GR01 versus the G11 on a like for like basis (workflow, patient results etc).

Action, Improvement or Control

Establish the platform in key sites across the UK where valuable data can be extracted and analysed to validate the objective.

Trialling fully electric cars

Target Completion Date: 31/12/2026

Objective

Provide viability through all or selected departments within the UK organisation.

Target

Deploy x1 fully electric car in the UK in 2025; review performance in 2026.

Action, Improvement or Control

Source electric car, assign to a department, systematic review of data. Electric car deployed for trial Q4 2025, to be reviewed at year end.

Completed Actions

Removal of the UK Office to virtual

Completion Date: 28/02/2023
Estimated Carbon Reduction: 0.0000

Objective

Reduce the carbon footprint of the company associated with the office in Reading

Target

Action, Improvement or Control

Review of leasing commitments viability study. Scope virtual office. Scope costs of remote meetings vs Reading Office meetings.

Impact:

Significant reduction in carbon footprint.

Car Fleet Emissions

Completion Date: 31/12/2023
Estimated Carbon Reduction: 0.0000

Objective
To reduce the average overall CO2 emissions of the company car fleet

Target

Action, Improvement or Control
Educate employees on maintenance of their vehicles and raise awareness on fuel efficiency. Lease of hybrid and plug in electric cars Install electric car charging stations

Impact:
Lower emissions per headcount.

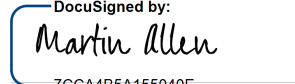
Declaration and Sign Off

This carbon reduction plan has been completed in accordance with PPN 006 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard ¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting ².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard ³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Martin Allen	Regional Sales Manager.
Name	Job Title
DocuSigned by:  7CCA4B5A155040E...	05/06/2026
Signed on behalf of the Supplier	Date

The methodology used to calculate the organisation's greenhouse gas emissions in this report is based on:
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

- 1. <https://ghgprotocol.org/corporate-standard>
- 2. <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>
- 3. <https://ghgprotocol.org/standards/scope-3-standard>